Announcement by the Chong Sam Mor Provincial Police Station

Subject: Anti-Bribery and No Gift Policy Regarding the Refusal of Gifts, Gratuities, or Any Other Benefits Arising from the Execution of Official Duties for the Fiscal Year B.E. 2569 (2026)

In accordance with Section 128, paragraph one, of the Organic Act on Anti-Corruption B.E. 2561 (2018), no state official shall accept any property or any other benefit computable as income from any person, other than the property or benefit legally due to them pursuant to laws, rules, or regulations issued by virtue of statutory provisions. An exception is made only for the acceptance of property or any other benefit on an ethical basis, in accordance with the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC).

Furthermore, the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2), mandates honesty, integrity, and the execution of duties in strict compliance with the laws, rules, and regulations of the Royal Thai Police with utmost transparency. Officials must refrain from any conduct implying the pursuit of illegitimate benefits; uphold human rights; remain open to scrutiny and accountability; possess a moral conscience; and act with societal consideration. Additionally, Clause ๒(๔) necessitates prioritizing the public interest over personal gain, cultivating a public-minded spirit, and collaborating and making sacrifices to contribute to the common good and the well-being of society.

These provisions, in conjunction with the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition), stipulate Key Reform Activity 4: "Developing a Transparent and Conflict-of-Interest-Free Thai Bureaucratic System." Goal 1, Sub-clause 1.1 of this activity specifically mandates that all government agencies declare themselves as organizations wherein all personnel strictly refuse to accept gifts and gratuities of any kind resulting from the performance of their official duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest, bribery, and the acceptance of gifts, gratuities, or any other benefits that may influence the execution of official duties, the Chong Sam Mo Provincial Police Station hereby establishes the practical guidelines for the Anti-Bribery Policy and the policy regarding the refusal of gifts, gratuities, or any other benefits arising from the performance of official duties (No Gift Policy), detailed as follows:

<u>Objectives</u>

1. **To prevent or mitigate the risks** of bribery and all forms of conflicts of interest among police officers affiliated with the Chong Sam Mor Provincial Police Station.
2. **To foster a conscientious commitment** among police officers affiliated with the Chong Sam Mo Provincial Police Station to unequivocally refuse gifts and gratuities of any kind resulting from the execution of their official duties.
3. **To cultivate a strong and sustainable Organization of Integrity,** thereby reinforcing a culture of transparency and morality within the bureaucratic system.

4. **To establish measures, guidelines, and mechanisms** for the prevention of the provision or acceptance of bribes or any other benefits.

5. **To stipulate guidelines regarding the acceptance of hospitality** or gifts by executives and police officers affiliated with the Chong Sam Mo Provincial Police Station, ensuring strict compliance with applicable laws, rules, and regulations.

6. To support and elevate operations in accordance with the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to serve as a constituent framework for the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Application

This policy shall be strictly applicable to all police officers affiliated with the Chong Sam Mor Provincial Police Station.

Definitions

"Bribe" refers to any property or other benefit offered, given, or promised to an individual to induce them to perform, or refrain from performing, any act in the exercise of their official duties, regardless of whether such act is lawful or in accordance with the desires of the briber.

"Gifts, Gratuities, or Any Other Benefits Influencing the Execution of Official Duties" means money, properties, services, or any other benefits of value, including tips, received by an official in addition to their standard salary, income, or regular official benefits. Such receipt must possess the potential to influence decision-making, approvals, authorizations, or any other execution of official duties in a manner that corruptly favors the giver, whether such influence occurred in the past, at the time of receipt, or may occur in the future.

"Property" refers to tangible and intangible assets that hold monetary value and are capable of being possessed, including but not limited to money, real estate, vehicles, and corporate shares.

"Acceptance of Property or Any Other Benefit on an Ethical Basis" refers to the receipt of property or any other benefit from relatives or individuals on various occasions in accordance with customary practices, traditions, culture, or societal etiquette.

"Relative" refers to ascendants, descendants, full-blood or half-blood siblings, uncles, aunts, spouses, ascendants or descendants of spouses, adopted children, or adoptive parents.

"Any Other Benefit" refers to anything of value, including but not limited to discounts, entertainment, hospitality, services, training, or any other item or privilege of a similar nature.

"Execution of Official Duties" means the actions or performance of duties by a state official in an appointed position, or when assigned to perform a specific duty, or when serving as an acting official. This encompasses duties performed both generally and specifically in the capacity of a police officer as prescribed by law, or actions taken pursuant to the statutory powers and duties vested in the police force.

"Commanding Officer" refers to the Inspector of the Chong Sam Mor Provincial Police Station, who possesses the statutory authority and duty to command, direct, monitor, and inspect the affiliated police officers.

"Subordinate" refers to all police officers affiliated with the Chong Sam Mor Provincial Police Station, with the exception of the Commanding Officer.

Guidelines for the Prevention of Bribery

1. Police officers affiliated with the Chong Sam Mo Provincial Police Station are strictly prohibited from engaging or participating in the provision or acceptance of bribes in any form, whether directly or indirectly.
2. Police officers affiliated with the Chong Sam Mo Provincial Police Station shall not solicit or accept bribes for personal gain or for the benefit of any third party.
3. All personnel must strictly adhere to the Anti-Corruption Policy and refrain from any involvement in corruption or corrupt practices, whether directly or indirectly .
4. The execution of official duties shall be conducted in strict compliance with applicable regulations, police disciplinary rules, and relevant laws.
5. Personnel shall refrain from any act that constitutes, or may be construed as, the provision or acceptance of a bribe.
6. Supervisory personnel shall oversee and ensure that the disbursement of the agency's expenditures strictly complies with relevant laws, rules, and regulations.
7. The acceptance of donations or financial sponsorships, whether in the form of monetary funds, materials, or properties, designated for activities.
8. Regarding the acceptance of property or any other benefit on an ethical basis, all police officers affiliated with the Chong Sam Mor Provincial Police Station shall strictly comply with the Notification of the National Anti-Corruption Commission concerning the Criteria for the Acceptance of Property or Any Other Benefit on an Ethical Basis by State Officials B.E. 2543 (2000).

Penalty Measures / Violations of the Guidelines

1. Any violation or failure to comply with this policy may result in disciplinary action, criminal prosecution, or proceedings under relevant laws. This extends to direct commanding officers who willfully ignore offenses or are aware of such offenses but fail to take appropriate corrective action. Disciplinary penalties for such omissions may encompass severe measures, up to and including dismissal from government service.
2. Ignorance of this policy announcement and/or relevant laws shall not be invoked as an excuse for non-compliance. Commanding officers, as designated by the Police Department Order No. 1212/2537 dated October 1, 1994, possess the authority and duty to supervise and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

1. The Inspector of the Chong Sam Mor Provincial Police Station shall declare a statement of intent to administer the agency with honesty, integrity, and transparency, in accordance with the principles of good governance. This declaration shall be publicized and disseminated to all affiliated police officers and external stakeholders.
2. Commanding officers, pursuant to the Police Department Order No. 1212/2537 dated October 1, 1994, possess the authority and responsibility to direct, monitor, and inspect the subordinate police officers under their command.
3. The Chong Sam Mor Provincial Police Station shall arrange for an audit and evaluation of compliance with these guidelines on an annual basis. Furthermore, these guidelines shall be reviewed and revised as deemed appropriate, at least once a year, or in response to any significant changes in relevant factors.

4. The General Staff Division of the Chong Sam Mor Provincial Police Station shall compile statistical data regarding the acceptance of gifts or any other benefits, alongside any encountered problems, obstacles, and proposed corrective measures. This information shall be reported to the Inspector of the Chong Sam Mo Provincial Police Station on a quarterly basis.

Channels for Complaints and Whistleblowing

1. The Center for Receiving Whistleblowing on Corruption and Misconduct, Chong Sam Mor Provincial Police Station
2. **By Mail:** Addressed to the Chong Sam Mor Provincial Police Station, No. 110, Chong Sam Mor Subdistrict, Khon Sawan District, Chaiyaphum Province
3. **By Telephone:** 044 882606
4. **By Facsimile (Fax):** 044 882606
5. **By Email:** chongsammor110@gmail.com
6. **Website:**ChongSamMorProvincialPoliceStation(https://chongsammor.chaiyaphum.police.go.th)
7. **Facebook Page:** Chong Sam Mor Provincial Police Station

Protection Measures for Complainants and Whistleblowers

Confidentiality and Protection Measures for Complainants and Witnesses

1. **Consideration of Complaints:** The consideration process shall be classified, and protection must be extended to involved parties in accordance with the Regulation on the Safeguarding of Official Secrets B.E. 2544 (2001). When matters are forwarded for consideration wherein the informant or complainant may suffer distress—such as preliminary complaints accusing government officials—such information shall be strictly deemed an official secret. Consideration shall be restricted solely to cases presenting explicit circumstantial evidence and specific witnesses.

Reporting Influential Figures: In cases involving influential figures, the name and address of the complainant must be strictly concealed. Should concealment not be possible, relevant agencies must be notified to provide protection as follows: *"Commanding officers shall exercise their discretion to issue appropriate orders to protect complainants, witnesses, and informants during investigations, ensuring they do not face danger or unfair treatment arising from the complaint, testimony, or provided information."*

Naming the Accused: In cases where the accused is explicitly named, both the complainant and the accused must be afforded protection, as the matter has not yet undergone fact-finding verification and may constitute a malicious accusation causing undue distress or damages.

Anonymity Requests: Should a complainant request anonymity or non-disclosure of their identity, the agency is strictly prohibited from revealing the complainant's name to the accused or the accused’s unit, to prevent any potential retaliation stemming from the complaint.

2. **Non-Retaliation:** Upon the filing of a complaint, the complainant and witnesses shall not be subject to any actions that adversely affect their official duties or livelihood. If administrative actions are deemed necessary—such as workplace separation to prevent contact

among the complainant, witness, and accused—prior explicit consent must be obtained from both the complainant and the witness.

3. **Consideration of Requests:** Requests made by the injured party, complainant, or witness, such as a request for workplace relocation or specific preventive and corrective measures, shall be appropriately considered by the responsible individuals or agencies.

4. **Anti-Harassment:** Strict protection of the complainant against any form of malicious retaliation, bullying, or harassment.

Protection Measures for the Accused

1. **Presumption of Innocence:** Pending the formal consideration of a complaint, the accused shall not be presumed guilty. They must be treated with fairness and equity, receiving the same standard of treatment as any other individual.
2. **Right to Defense:** The accused shall be afforded a full and fair opportunity to clarify and respond to the allegations, which includes the right to present corroborating documents and evidentiary witnesses.

Promulgated on the 1st of February B.E. 2569 (2026).

Police Lieutenant Colonel

(Ekkawat Pattrakanjananont)
Inspector of the Chong Sam Mor Provincial Police Station